

CAREER

Interests, Preferences, and Strengths

INVENTORY

Gary M. Clark

Katherine O. Synatschek

James R. Patton

Lawrence E. Steel

CIPSI

CIPSI Interpretive Report for

Sample Student

04/22/2016



PRO-ED, Inc. | 800-897-3202 | www.proedinc.com

CIPSI Interpretive Report © 2016 by Pro-Ed, Inc.






All rights reserved.



Your CIPSI Results

You recently completed the CIPSI: Career Interests Preferences Strengths Inventory assessment online, and here are your results! This report is based on your agreement or disagreement with 241 statements about your interests, strengths, preferences, and career choices.

Your results will give you a great deal of information to help you as you begin the career exploration and planning process:

-  Which careers you may be interested in
-  How your strengths relate to the 16 Career Clusters
-  How your interests relate to the 16 Career Clusters
-  What you consider to be your preferences in the world of work
-  What are the tasks, detailed work activities, educational requirements, and related occupations for your areas of interest

The report provides your CIPSI results and links to additional information. You can read about your results on each of the surveys first, then explore how those results work together to help you in career exploration and planning.

Career Clusters and the Information They Provide

The U.S. Department of Education has designated 16 Career Clusters. These clusters are groups of occupations and industries that share certain features. The 16 broad categories include virtually all occupations, from entry through professional levels. Sometimes these clusters are referred to as Industry Sectors.

Career Clusters are a convenient way to explore the many occupations available. As you become more aware of careers and do some exploring, your CIPSI results will help you to zero in on a broad grouping of careers that matches your interests and strengths. Once you know that, you can investigate the educational requirements, salary, and job tasks you wish to achieve.

Click on the career cluster or scan the QR code to find detailed information and SOC numbers for occupations in each Career Cluster.

The SOC number relates to the Bureau of Labor Statistics Standard Occupational Classification System. The link to the O*NET Code Connector information is <http://www.onetcodeconnector.org/>.



Agriculture, Food, and Natural Resources—producing, processing, marketing, distributing, financing, and developing agricultural commodities and resources, including food, fiber, wood products, natural resources, horticulture, and other plant and animal products



Hospitality and Tourism—planning, managing, and providing restaurant and food/beverage services, lodging, travel and tourism, recreation, amusement, and attractions



Architecture and Construction—designing, planning, managing, building and maintaining the built environment



Human Services—planning, managing, and providing services related to families and human needs, such as counseling and mental health services, family and community services, personal care, and consumer services



Arts, Audio/Video Technology, and Communications—designing, producing, exhibiting, performing, writing, and publishing multimedia content, including visual and performing arts and design, journalism, and entertainment services



Information Technology—designing, developing, supporting, and managing hardware, software, multimedia, and systems integration



Business Management and Administration—planning, organizing, directing, and evaluating business functions essential to efficient and productive business operations



Law, Public Safety, Corrections, and Security—planning, managing, and providing legal, public safety, protective services, and homeland security, including professional and technical support



Education and Training—planning, managing, and providing education and training services and related learning support services, such as administration, teaching/training, administrative support, and professional support services



Manufacturing—planning, managing, and performing the processing of materials into intermediate or final products and related professional and technical support activities, such as production planning and control, maintenance, and manufacturing engineering



Finance—planning and related services for financial and investment planning, banking, insurance, and business financial management



Marketing—planning, managing, and performing marketing activities to reach organizational objectives, such as brand management, professional sales, merchandising, marketing communications, and market research



Government and Public Administration—planning and executing government functions at the local, state, and federal levels, including governance, national security, foreign service, revenue and taxation, and regulations



Science, Technology, Engineering, and Mathematics—planning, managing, and providing scientific research and professional and technical services, including laboratory and testing services and research and development



Health Science—planning, managing, and providing therapeutic services, diagnostic services, health information, support services, and biotechnology research and development



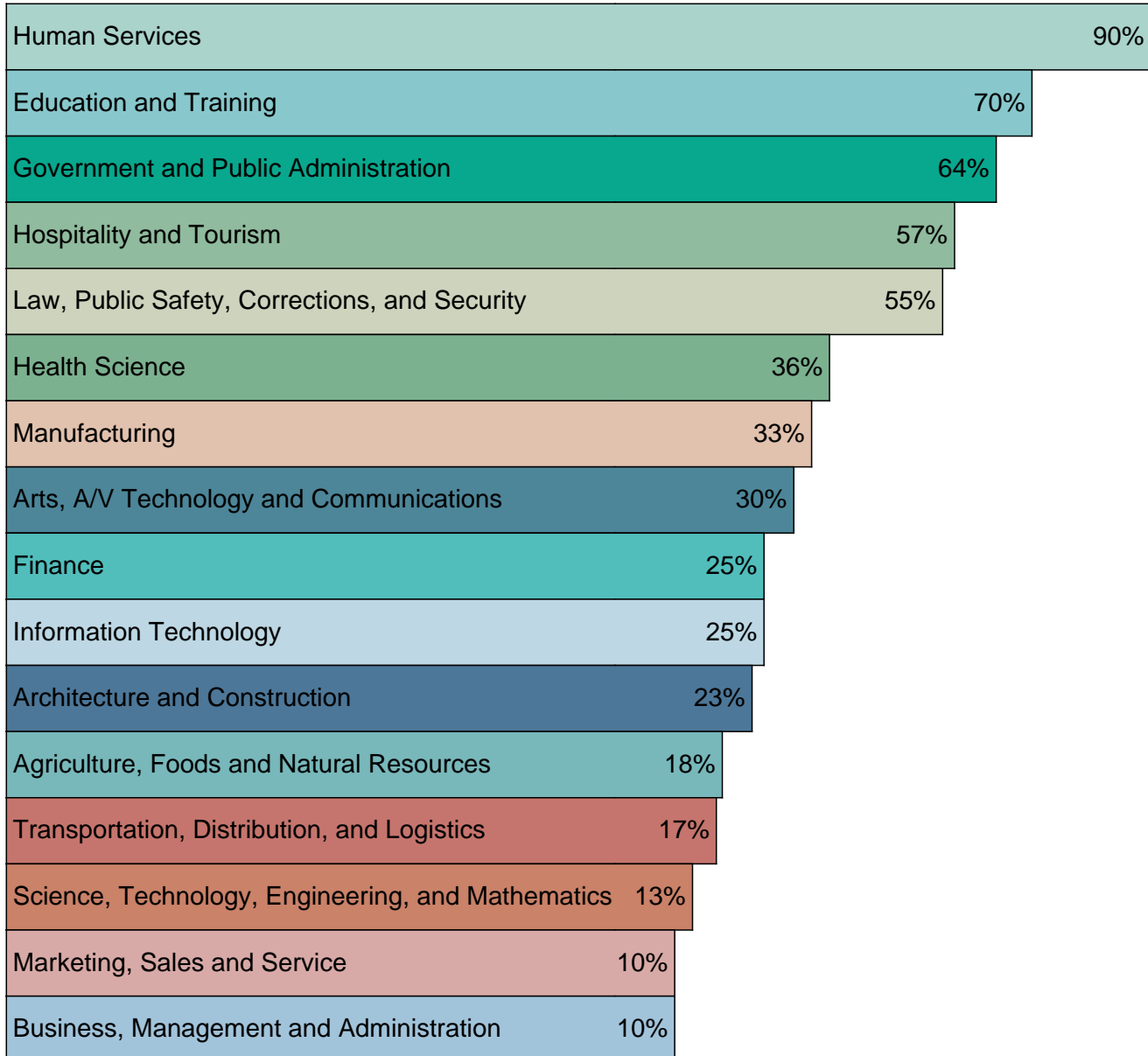
Transportation, Distribution, and Logistics—planning, managing, and moving people, materials, and goods by road, pipeline, air, rail, and water and related professional and technical support



Your Interests Results

This report sorts the Career Clusters based on your personal interests, from highest interest to lowest interest. The percentage shown by the bar in each Career Cluster reflects the number of your indicated interests out of the total interests possible for that Cluster.

Career Cluster



Click on the Career Cluster title to see 20 occupations within that cluster and the minimum education needed for each. Then, when you click on the occupation title, you will see in depth information at the O*NET site. If you are viewing this report in printed form, you can scan the QR code from the list on page 3 to view 20 occupations and then click to see the information about them.



Your Strengths Results

The following career clusters are ranked based on your selection of personal strengths. The percentage of agreement between your strengths and the career cluster is shown in the bar and the number to the right. The clusters are ranked from highest to lowest agreement.

Career Cluster

Human Services	85%
Education and Training	68%
Marketing, Sales and Service	61%
Law, Public Safety, Corrections, and Security	50%
Government and Public Administration	50%
Hospitality and Tourism	48%
Business, Management and Administration	47%
Health Science	33%
Finance	27%
Architecture and Construction	19%
Science, Technology, Engineering, and Mathematics	17%
Arts, A/V Technology and Communications	15%
Transportation, Distribution, and Logistics	14%
Information Technology	14%
Manufacturing	10%

You can click on the Career Cluster title to see 20 occupations within that cluster and the minimum education needed for each. When you click on the occupation title, you will see in depth information at the O*NET site. If you are viewing this report in printed form, you can scan the QR code from the list on page 3 to view 20 occupations and then click to see the information about them.



Your General Preferences Results

These are the general preferences you indicated were either Very Important or Somewhat Important to you.

The job has a health insurance plan.	Very Important
---	-----------------------

The job has paid vacation.	Very Important
-----------------------------------	-----------------------

The job has paid sick days.	Very Important
------------------------------------	-----------------------

The job allows me to learn new skills and improve myself.	Very Important
--	-----------------------

The job makes me proud to work there.	Very Important
--	-----------------------

The job is in a setting that is clean and neat.	Very Important
--	-----------------------

The job allows me to work with people.	Very Important
---	-----------------------

The job allows me to help people.	Very Important
--	-----------------------

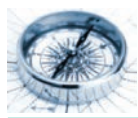
The job allows me to make important decisions.	Very Important
---	-----------------------



Your Career Results

You responded Yes to the following careers. You can see which Career Cluster they belong to. Click on the career name for more information.

Career	SOC Code	Career Cluster
Receptionist	43-4171	Business, Management and Administration
Manager	11-1021	Business, Management and Administration
School Counselor	21-1012	Education and Training
Teacher	25-2021	Education and Training
Teacher Assistant	25-9041	Education and Training
Career and Technology Ed. Teacher	25-2032	Education and Training
Family Doctor	29-1062	Health Science
Nurse	29-1111	Health Science
Child Care Worker	39-9011	Human Services



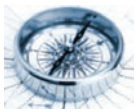
Your CIPSI Summary

In the Summary you see the comparison of your personal interests and strengths percentages to the 16 Career Clusters.

Career Cluster	Personal Interests	Strengths
Human Services	90%	85%
Education and Training	70%	68%
Government and Public Administration	64%	50%
Hospitality and Tourism	57%	48%
Law, Public Safety, Corrections, and Security	55%	50%
Health Science	36%	33%
Manufacturing	33%	10%
Arts, A/V Technology and Communications	30%	15%
Finance	25%	27%
Information Technology	25%	14%
Architecture and Construction	23%	19%
Agriculture, Foods and Natural Resources	18%	0%
Transportation, Distribution, and Logistics	17%	14%
Science, Technology, Engineering, and Mathematics	13%	17%
Marketing, Sales and Service	10%	61%
Business, Management and Administration	10%	47%

To understand your data, follow these steps:

- 1** In the Personal Interests column, circle every score you have that is 50% or higher. Review the related Career Clusters and cross out any that you have very little interest in.
- 2** In the Strengths column, circle every score you have that is 50% or higher. Review the related Career Clusters and cross out any that you have very little interest in.
- 3** Review across columns and find where you have circled high percentages in both columns.
- 4** Look back at the list of Careers you selected as interesting. Notice the Career Clusters to which they belong. Place a check mark for each career by the Cluster names in your Interests and Strengths table.
- 5** Compare to find the Clusters that have the highest % in each column and the most check marks. These Career Clusters represent both your interests and your strengths, and they are excellent places for you to begin your exploration!
- 6** There may not be a Career Cluster that shows high percentages in both interests and strengths. Start by identifying the highest percentages in one column and then scanning the other column for percentages that come close to 50%. These matches are also good Career Clusters to explore.



What's Next?

You've taken some great steps to begin the career exploration and planning process! Next, ask your advisor or counselor for CIPSI Activities for Exploring and Planning Careers. Check out the information at <https://www.onetonline.org/>, talk to people doing jobs you'd like to try, do some job shadowing, and consider internships and volunteer work. Keep exploring!

